Ready for the Future –
The Reorganisation of the DAAD
Dear members, partners and friends of the DAAD,

The German Academic Exchange Service (DAAD) is an organisation of German institutions of higher education and their students, dedicated to internationalising German academia. Our organisation provides students, researchers and teachers access to the best study and research opportunities available through a wide range of scholarships, grants and partnerships. We serve as the “National Agency for EU Higher Education Cooperation.” The DAAD thus supports the German government’s foreign cultural and educational policy goals.

The DAAD has adopted a new strategy to successfully meet the challenges in the dynamic field of international higher education in the coming years. In line with this strategy, we have restructured our internal organisation to address the tasks which lie before us.

On the following pages, we present the “new DAAD.” We look forward to continuing our successful cooperation with you in the years to come.

Prof. Dr. Margret Wintermantel
President of the DAAD

Dr. Dorothea Rüland
Secretary General of the DAAD
We draw our specific regional and thematic expertise from our global DAAD network, broad DAAD portfolio and everyday work in international projects. Our reorganisation will now allow us to bundle, share and provide this valuable expertise even more intensively in the future – for the benefit of our members, German universities and their student bodies, and cultural, educational and development policy decision-makers.

What has changed?

We wish to provide our members, sponsors, funding recipients, and our national and international partners with even better service than they have been accustomed to in the past. Our strategic aims are now reflected in the organisation of the DAAD:

- All of the individual scholarship programmes are now bundled into one scholarships department.
- The projects department will now oversee all partnership and cooperation programmes, and several high-education funding and international projects.
- The new strategy department is focused on the strategic development of the DAAD and its providing expertise in the field of international higher education cooperation.
- All public relations and marketing activities are now combined in a communications department.
- The national agency for EU education cooperation will continue operating as a separate department.
- All units will be supported by the central administration.

What do we hope to achieve?

By restructuring our administrative processes, we are now in a better position to carry out our two core tasks more professionally and efficiently: first, providing scholarships to the best students, graduates, doctoral candidates and researchers; second, promoting higher education partnerships and infrastructural programmes. As in the past, we have maintained a regional focus of our programmes; both the scholarships and projects departments include divisions and sections according to geographic region. By achieving a higher degree of standardisation and efficiency in the administration of our programmes, we hope to provide better quality, greater transparency and an even higher degree of satisfaction to our customers.
### Goals and Tasks of the DAAD

#### Three strategic fields of activity

**Scholarships for the Best**
- Providing expertise for academic collaboration so that scientific and political bodies are in a position to make well-informed policy decisions.
- awarding scholarships to the best students and researchers to prepare them to take their place as responsible professionals and business leaders of tomorrow and encourage them to foster long-term contacts throughout the world.

**Structures for Internationalisation**
- Creating structures for internationalisation to encourage cooperation between universities to help improve the quality of research and teaching and address the challenges of the future with strong partners.
- Enable more people to study and conduct research abroad.
- Ensure that German remains an important language of culture and science.
- Promote university development and build bridges over borders.

**Opportunities for Academic Collaborations**
- Engaging researchers and academics from low-income or middle-income countries in the global academic community.
- Participating in the development of joint research projects and institutions.

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**Goals and Tasks**

- **Scientific and political bodies**
  - are in a position to make well-informed policy decisions.
- **Best students and researchers**
  - are prepared to take their place as responsible professionals and business leaders of tomorrow.
- **Cooperation between universities**
  - helps improve the quality of research and teaching.
- **German as an important language**
  - of culture and science.
- **University development**
  - and bridging over borders.
- **International collaboration**
  - involves researchers from low-income or middle-income countries.
  - Participates in the development of joint research projects and institutions.
### Finance and Controlling
- Ralf Gandras (Tel. - 536)

### Accounting and Financial Transactions
- N.N. (Tel. - 378)

### IT Security
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### Internal Services
- Nicole Friegel (Tel. - 258)

### Human Resources and Organisation
- Ute Schmitz-Wester (Tel. - 128)

### HR Financial Department and Travel Expense Accounting
- Nicole Friegel (Tel. - 258)

### Legal Affairs
- Anke Geburzyk (Tel. - 306)

### General Administration and Purchasing
- Christoph Weber (Tel. - 126)

### Quality Management
- Susanne Reinbott (Tel. - 8669)

### Facility Management
- Silke Marschall (Tel. - 409)

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- Oliver Kraemer (Tel. - 8630)

### IT Administration
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### IT Services
- Alexander Hepting (Tel. - 590)

### IT Applications
- Sascha Nöthen (Tel. - 116)

### Organisational Chart

**Central Administration**
- Director: Rudolf Boden (Tel. - 200)

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- Warsaw: Dr. Peter Hiller
- Brussels: Nina Salden
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- Mexico City: Dr. Alexander Au
- Rio de Janeiro: Dr. Martina Schulze
- Cairo: Dr. Roman Luckscheiter
- Nairobi: Dr. Helmut Blumbach
- New Delhi: Heike Mock
- Beijing: Dr. Thomas Schmidt-Dörr
- Tokyo: Dr. Ursula Toyka
- Hanoi: Anke Stahl
- Jakarta: Dr. Irene Jansen
- Maison Heinrich Heine, Paris: Dr. Christiane Deussen

Please find the organisational chart online: [www.daad.de/organigram](http://www.daad.de/organigram)
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<thead>
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<th>Department</th>
<th>Position</th>
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Erasmus+ Key Action 1: Mobility of Individuals
Dr. Markus Symmank (Tel. -)

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