



Deutscher Akademischer Austauschdienst
German Academic Exchange Service



Table of Contents

Bachelor's degree	2
Business Administration Human Resource Management & Leadership • Berlin International University of Applied Sciences • Berlin	2

Bachelor's degree



Business Administration | Human Resource Management & Leadership

Berlin International University of Applied Sciences • Berlin

Overview

Degree	Bachelor of Arts
Teaching language	<ul style="list-style-type: none">English
Languages	The Bachelor's programme in Business Administration is completely taught in English.
Full-time / part-time	<ul style="list-style-type: none">full-time
Programme duration	6 semesters
Beginning	Winter semester
Application deadline	<p>Start in the summer semester(only for students transferring into a higher semester) 1 December until 31 January</p> <p>Start in the winter semester(for new and transfer students) 1 December until approximately 31 August</p>
Tuition fees per semester in EUR	Varied
Additional information on tuition fees	<p>EU nationals</p> <ul style="list-style-type: none">Tuition fee: 675 EUR per month, monthly instalmentRegistration fee: 250 EUR one-time, non-refundable fee <p>Non-EU nationals</p> <ul style="list-style-type: none">Tuition fee: 4,190 EUR per semester, payable per semesterRegistration fee: 600 EUR one-time, non-refundable fee
Joint degree / double degree programme	No
Description/content	<p>The aim of the BA Human Resource Management & Leadership programme is to develop a global business graduate with a well-rounded and state-of-the-art HR management and leadership expertise, and a skill set that can be adapted to different business settings.</p> <p>Our programme encourages students to delve deep into the dynamics of employee behaviour and the impact this has on the functioning of organisations. As such, students will learn how to manage a diverse workforce through topics such as intrinsic and extrinsic motivation, work engagement,</p>

continuous professional development, and performance management. Moreover, students will explore recruitment and selection through topics such as job design, identifying the skills and competencies needed for a job, where to advertise, and how to choose the right person from a wide pool of applicants whilst simultaneously being aware of legal and ethical requirements. HR is a fulfilling and critical component of the organisation guiding its greatest asset, its people.

Berlin International is set within the unique Berlin context, which is apart from the seat of many MNCs and also a major start-up hotspot in Europe. Our students can thus take their pick in terms of either working for a start-up or a multinational corporation after their graduation. If you are looking for an international BA programme that provides the perfect basis for your future career by means of equipping you with state-of-the-art business knowledge and methods, look no further and apply for our Human Resource Management & Leadership programme at Berlin International.

Course Details

Course organisation

Berlin International's learning environment is problem-based and has a strong focus on the applied practitioner approach. We draw on the expertise and professional experience of our diverse staff as well as our local and international firm network to bring theory closer to the actual business practice. We pay attention to employer needs and help our students develop a skill set that is relevant to the challenges of the 21st-century workplace. Interpersonal, intercultural, and analytical skills are all high on our skill development list.

We practice these skills by working individually as well as in groups. Together, we conduct business simulations, role-plays, and workshops, as well as discuss current business practices and challenges with members of leading multinational corporations and start-ups. Our truly international student body enables you to gather diverse perspectives on a number of collaborative projects. Our learning environment is friendly, inclusive, and social, which allows us to respond to individual student needs. The BA programme is international, taught in English, and prepares students for the global job market.

Based on a limited number of carefully selected and designed modules in the first year of your studies, you will get to cover all major business administration fields, such as foundations of management and marketing, international business, digital business, and organisational theory. Simultaneously, you will get to further develop the all-important practice-oriented business skills, such as team building and conflict management, as well as critical thinking. From the third semester onwards, you will get to really focus on the specific topics of particularly human resource management, organisational leadership, strategic HR management, and HR analytics. Additionally, you will get to practice negotiating skills and learn to conduct talent management workshops and psychometric assessments. We also aid you on your internship journey and thus the overall career preparation.

» [PDF Download](#)

A Diploma supplement will be issued

Yes

International elements

- International guest lecturers
- Language training provided
- Training in intercultural skills
- Study trips
- Projects with partners in Germany and abroad
- International comparisons and thematic reference to the international context
- Courses are led with foreign partners
- Content-related regional focus

Integrated internships

An internship of approx. 10 weeks (15 credits) is to be completed by the end of the fifth semester. Programme advisers and a staff member at the Internship Office will assist students in finding an appropriate internship in Germany or abroad.

Special promotion / funding of the programme	<ul style="list-style-type: none"> • ERASMUS+
Course-specific, integrated German language courses	Yes
Course-specific, integrated English language courses	Yes

Costs / Funding

Tuition fees per semester in EUR	4,050 EUR
Additional information on tuition fees	<p>EU nationals</p> <ul style="list-style-type: none"> • Tuition fee: 675 EUR per month, monthly instalment • Registration fee: 250 EUR one-time, non-refundable fee <p>Non-EU nationals</p> <ul style="list-style-type: none"> • Tuition fee: 4,190 EUR per semester, payable per semester • Registration fee: 600 EUR one-time, non-refundable fee
Semester contribution	Included in the tuition fees
Funding opportunities within the university	Yes
Description of the above-mentioned funding opportunities within the university	All funding opportunities offered at Berlin International University of Applied Sciences can be found here .

Requirements / Registration

Academic admission requirements	<p>You will generally need to hold a German "Abitur/Fachabitur" or equivalent to meet the German university entrance level requirements. These are set by the German Central Office for Foreign Education and apply to most German-accredited higher education institutions.</p> <p>The requirements for the equivalence vary from country to country. We have summarised a few for the most frequently asked education systems:</p> <ul style="list-style-type: none"> • US high school diploma • IB diploma • GCE A levels <p>The required documents for all BA programmes at the Faculty of Business Administration are as follows:</p> <ul style="list-style-type: none"> • Official Senior High School diploma with transcript(German "Abitur/Fachabitur" or equivalent)
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- **Official university certificates and transcript of grades**– if applicable
- **Passport**
- **English language test** (level B2 or above)

Language requirements

Since all of our programmes are fully taught in English, we will require a proof of your language skills. German knowledge is not required.

If your language skills are at B2 level or above, one of the following language test certificates and scores can be accepted for your application:

- TOEFL ITP: 543
- TOEFL IBT: 74
- IELTS (Academic): 6.0 overall
- Cambridge FCE: B2
- PTE Academic: 59
- BAU "English Language Proficiency Exam": 60/100
- IB Diploma: English A or B at HL or SL
- German "Abitur" after 2011

If you have not completed high school in a majority-English-speaking country (i.e. USA, UK, Canada, Australia, Ireland, New Zealand), an approved language exam is required in order to qualify for admission.

You are welcome to attend the internal Berlin International language proficiency exam. It will be hosted via the software MS Teams and participation can only be offered after application to one of our programmes.

Application deadline

Start in the summer semester(only for students transferring into a higher semester)
1 December until 31 January

Start in the winter semester(for new and transfer students)
1 December until approximately 31 August

Submit application to

You must complete your application electronically through our online portal at <https://apply.berlin-international.de/>.

You will have to register, enter your personal details, and finally upload the required documents.

Once you have completed your online application, we will review it as soon as possible.

Services

Possibility of finding part-time employment

Berlin offers ample opportunities for a wide range of student jobs. German language skills are advantageous.

Support for international students and doctoral candidates

- Welcome event
- Specialist counselling
- Cultural and linguistic preparation
- Visa matters



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Rabih Halwani

BA Business Administration
student at Berlin
International (BI)

Berlin International has a unique and supportive community consisting of both international staff and students. The teachers here give constructive feedback and value each student's contribution.

Our Partners

VON RUNDSTEDT



Get to know Berlin
International
University of Applied
Sciences!

Get to know our new facilities and enjoy our new video, full of thoughts coming from our students as well as from our professors!

» more:
<https://youtu.be/KrlwgdNZ3s>

— Berlin International University of Applied Sciences —



Berlin International University of Applied Sciences is a state-recognised and non-profit German university of applied sciences located in the centre of Berlin. We are determined to offer a challenging, innovative and practice-oriented education that advances the academic, cultural and linguistic potential of our students and prepares them for international careers in a globalised world.

With our diverse student body and academic staff from more than 92 countries, our university embodies internationality and offers an open-minded, intercultural and inspiring study atmosphere.

Berlin International University of Applied Sciences is also part of growing international university networks including universities, campuses, and academic centres in Istanbul, Washington D.C., Toronto, and Batumi, thus offering ample opportunities for study and internship exchanges. Our students may also participate in various Erasmus+ programmes.

The language of instruction in all study programmes is English. For students who need to improve their English, we offer an English Preparatory Programme. Additionally, in order to further advance international career opportunities, language courses are offered as elective courses.

The quality of all our programmes has been positively evaluated and accredited by ACQUIN, a state-recognised agency.



University location

It is no coincidence that Berlin has been chosen to host the Berlin International University of Applied Sciences campus. Berlin is one of the most innovative and exciting cities in contemporary Europe, as well as the city that is most attractive and in demand specifically for university students. Students at Berlin International will have the opportunity to learn about German culture, politics, history, and daily life while getting to know their new home easily with the help of many internationally oriented businesses and services throughout the city.

Additionally, life in Berlin is made easy for the students at Berlin International thanks to the opportunity to book a place in one of the university's student apartments. Berlin is a city of science and research. More than 200,000 people from all over the world work, study, and do research at more than 30 universities and 60 research institutions throughout Berlin. Excellent university and state libraries as well as museums provide a stimulating intellectual atmosphere.

Berlin International University of Applied Sciences maintains partnerships with many universities and scientific institutions in Berlin and organises joint activities for our students. The special atmosphere and charm of Berlin are a result of its very distinct urban character. It is the largest and most lively urban centre in Germany – a hub of government, business, and culture – and at the same time, it is Germany's greenest city, with two large rivers, hundreds of parks, and large forests that offer great opportunities to spend time outdoors.

The city boasts more than 170 museums, many theatres, and three state operas. Throughout the year, festivals of music, theatre, and cinema take place in Berlin. In addition, the city has become known all over the world for its young lifestyle, its night life, cafés, and bars.

Contact

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🌐 Course website: <https://www.berlin-international.de/en/programs/business-administration-humanresource-management-and-leadership/>

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International Programmes in Germany - Database

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German Academic Exchange Service
Section K23 – Information on Studying in Germany
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www.daad.de

GATE-Germany

Consortium for International Higher Education Marketing
www.gate-germany.de

Disclaimer

The data used for this database was collected and analysed in good faith and with due diligence. The DAAD and the Content5 AG accept no liability for the correctness of the data contained in the "International Programmes in Germany" and "Language and Short Courses in Germany".

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